



**GOVERNMENT OF PAKISTAN**  
**MINISTRY OF OVERSEAS PAKISTANIS & HUMAN RESOURCE DEVELOPMENT**  
**OVERSEAS EMPLOYMENT CORPORATION**

PMI Auditorium Building, Zero Point, G-7/1, Islamabad



**Advertisement No. 43**

Date: 23<sup>rd</sup> September, 2021

	<b>Urgently required Team Member for Al-Homaiza Food Stuff Co., in Kuwait</b>	
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**A private company, M/s. Al-Homaiza Food Stuff Co, in Kuwait, urgently requires the services of skillful professionals/staff in the below-mentioned category:**

<b>Job Title:</b>	<b>Team Member (Male &amp; Female)</b>
<b>Required Qualifications, Experience, Age, Skills &amp; Job Description:</b>	
<b>Qualifications &amp; Experience</b> F.A / FSC with one-year relevant experience in food industry <b>OR</b> Fresh Graduates who are willing to learn and explore	
<b>Age Limit:</b> Minimum: 21 and Maximum 30	
<b>Salary:</b> 120 KD	
<b>Skills:</b>	
<ul style="list-style-type: none"> <li>❖ Good English communication skills, Excellent Customer Service Skills, Attitude / Behavior, Honest, Active, Team player, clean, Personal habits &amp; appearance, hardworking &amp; self-driven, pleasant personality.</li> </ul>	
<b>Job Description:</b>	
<ul style="list-style-type: none"> <li>❖ Responsible to achieve fast and competent service to the guest. Follow manager's direction.</li> <li>❖ Follows the company's procedure on terms of appearance and always be neat according to accepted standards of personal hygiene.</li> <li>❖ Follow the procedures and regulation to the company concerning Quality, Service, Cleanliness and hospitality.</li> <li>❖ Communicates and follows up the orders between the points of production.</li> <li>❖ Knowledge of the menu, in order to recognize the food when ready or if the guests ask for something.</li> <li>❖ Responsible for cleanliness of all dining rooms.</li> <li>❖ Responsible for setting up all dining rooms (forks, knives, spoons, dishes, etc)</li> <li>❖ To fully understand the company policies and</li> <li>❖ Carry out other duties assigned by superior, related to the job.</li> </ul>	

**Terms and Conditions:**

- i. Contract is 2 years fixed term, and the recruited personnel will be on probation period for 100 working days and employment will be confirmed on successful completion of probation period.
- ii. Air tickets: provided ticket from country of origin to the Company's work place on start of employment and on completion of every two years will be entitled to single return air ticket.
- iii. Working hours will be 8 (eight) hours per day for 6 (six) consecutive days per week, with one day off. Overtime allowance will be paid for any additional hours of work in accordance with the Labour Law of Kuwait.
- iv. The Company will provide the following benefits:
  - ✓ Free duty meal & Uniform will be provided
  - ✓ Life insurance coverage as per Kuwait Labour Law.
  - ✓ Health insurance coverage as per Kuwait Labour Law will be provided,
  - ✓ Free sharing furnished accommodation or housing allowance of KD 33/-will be provided,
  - ✓ Free transportation to & from company housing to work station or transportation allowance of KD7/- will be provided.
  - ✓ Annual paid leave entitlement as per Kuwait Labour Law.
  - ✓ Return air ticket once every two years to Pakistan while proceeding on earned leave,
  - ✓ The company will provide fees and expenses towards residence visa. No deductions/recovery from the salary of the workers will be affected by the company for the above services / benefits.

**Note:**

- i. Interested candidates may apply online through OEC Website <https://oec.gov.pk/>
- ii. Applicant will submit/attach the deposited Bank Challan for amounting Rs 500 (against each position) and the "Challan Form" can be downloaded from [https://oec.gov.pk/Assets/file/Challan\\_Form\\_500.pdf](https://oec.gov.pk/Assets/file/Challan_Form_500.pdf)
  - a. **Option #1:** Visit any HBL Branch submit the bank challan in Account No.0112-79010447-03.
  - b. **Option #2:** Pay online in HBL (Islamabad) Account No. 0112-79010447-03.
  - c. **Option #3:** Pay online from outside Pakistan HBL IBN # PK84 HABB 0001127901044703
- iii. Technical support for **Apply Online**, please contact **OEC-HELPDESK-Team**; OEC Head Office Islamabad (☎ 051-9253254 & 051-9253247), Regional Office Lahore (☎ 042-99332953 & 042-99332955), Regional Office Karachi (☎ 021-99203474 & 021- 99206392), Regional Office Peshawar (☎ 091-9225473), Regional Office Quetta (☎ 081-9211651) and Email: [helpdesk@oec.gov.pk](mailto:helpdesk@oec.gov.pk)

**Closing Date: 10<sup>th</sup> October, 2021**

(Operations & I.T Wing)  
OEC, Head Office, Islamabad.