

**GOVERNMENT OF PAKISTAN**

MINISTRY OF OVERSEAS PAKISTANIS & HUMAN RESOURCE DEVELOPMENT

OVERSEAS EMPLOYMENT CORPORATION6th Floor EOBI Tower, G-10, Islamabad

Advertisement No. 206

Dated 04 September, 2026

**Pakistani Professionals Required for Employment in Gambia**

Our esteemed client in The Gambia is seeking highly skilled and experienced Pakistani professionals to join its team. Interested and eligible candidates who meet the prescribed qualifications and eligibility criteria are invited to apply:

#	Job Title	Job Requirements
1	Head of Finance, Administration & Human Resources (Position: 01)	Qualification & Requirements: Education: Bachelor's Degree in Finance, Accounting, Business Administration, Human Resource Management or related field. ACCA, ACA, CPA or CIMA is required. Master's degree in Finance, Business Administration (MBA) or HRM is an added advantage. Membership of relevant professional bodies is desirable. Experience: 8–10 years progressive experience in finance and administration, including at least 5 years in a senior management position. Experience in construction, engineering or infrastructure is highly desirable. Proven experience in financial management, project costing, procurement, HR and corporate administration. Salary: US\$1,000–2,000 per month Age: 26–48 Years Gender: Male/female
3	Senior Construction Manager / Project Manager Positions: 1	Qualification & Requirements: Education: Bachelor's Degree in Civil Engineering, Construction Management, Architectural Engineering, Building Engineering or related discipline. Professional engineering/technical certification is an advantage. PMP, RICS, CIOB, ICE or equivalent is preferred. Experience: Minimum 10–15 years relevant construction experience with significant senior construction/project management experience. Proven high-rise building project experience is essential. Candidates with 15+ years' experience and experience with major international contractors/developers are preferred. Salary: US\$1,000–2,000 per month Age: 26–48 Gender: Male/female Key Responsibilities. The Senior Construction Manager / Project Manager will oversee: - Project planning, feasibility, construction methodology and scheduling. - Design and technical drawing coordination. - Preparation and review of BOQs, specifications and tender documentation. - Contractor and subcontractor tendering, evaluation and negotiation. - Procurement and long-lead-item planning. - Construction supervision, quality control and health & safety. - Project cost control, budgeting, variations and claims. - Contractor, consultant and supplier management. - Project documentation, RFIs, site instructions, payment certificates and progress reports. - Testing, commissioning, snagging and rectification. - As-built drawings and final project handover. Essential Experience: - Proven experience managing high-rise building projects. Experience preferably involving 10 or more floors, with preference for candidates who have managed 15–30+ storey projects.

Employment benefits:

- Free Shared Accommodation:** Free shared accommodation will be provided with basic furnishing, air-conditioning, and proper bathroom facilities.
- Free Meals:** Breakfast, lunch, dinner, and tea will be provided free of charge at the staff cafeteria.
- Air Passage to The Gambia:** Free economy-class air passage will be provided from the candidate's point of origin in Pakistan to **Banjul, The Gambia**, including surface transportation where necessary.
- Return Air Passage:** A return air ticket from Banjul, The Gambia, to Pakistan will be provided upon expiry of the employment contract.
- Annual Leave:** Employees will be entitled to **14 days of annual leave during the 1st year** and **11 days during the 2nd year** of the contract.
- Leave Pay:** Leave pay will be paid **in advance**.

Air Ticket upon Contract Renewal: In case of contract renewal, a **return air ticket from Banjul to Pakistan and back** will be provided every other year to avail annual vacation.

How to Apply

- Job Portal:** Interested applicants can apply via OEC's website <https://oec.gov.pk/>.
- Help-Desk Team:** for technical support, contact the **OEC-Helpdesk team** at UAN: **0311-0011-632** or Email: helpdesk@oec.gov.pk
- The applicant will submit/attach the deposited Bank challan amounting to Rs. **1000/-** generated at the time of online application submission

Closing Date: 21st September, 2026.

Operations & I.T Wing, Overseas Employment Corporation, Head Office, Islamabad